

## Sustainability Policy

---

Srinanaporn Marketing Public Company Limited

## Sustainability Policy

Srinanaporn Marketing Public Company Limited (the “Company”) is committed to achieving excellence as a manufacturer and distributor of beverages and confectionery products, ensuring superior product quality and services, and strengthening brand recognition as a trusted choice for consumers of all genders and age groups. The Company conducts business based on the principles of good governance, social development, and environmental responsibility to create shared value for all stakeholders across the value chain. Furthermore, the Company continually enhances its sustainable development performance.

To support this commitment, the Company has established this Sustainability Policy, which covers key sustainability issues and global priorities as a guiding framework for business operations both domestically and internationally, as follows:

### 1. Governance

The Company operates with transparency, accountability, and ethical governance to ensure effective and responsible business management. A robust internal control system is maintained to strengthen organizational governance and build stakeholder confidence. The Company also prioritizes the protection of personal data and cybersecurity through secure measures that prevent unauthorized access and data leakage, while continuously enhancing its digital systems to comply with current security standards.

The Company recognizes the importance of responsible and sustainable supply chain management by collaborating with business partners to uphold human rights and fair labor practices, ensuring fairness and long-term shared value from raw materials to consumers. The Company ensures accurate and transparent disclosure of nutritional information on labeling and marketing communications in accordance with regulatory requirements. In addition, the Company promotes innovation management in collaboration with the Research & Development department, strategic partners, and distributors to develop new products that continuously meet consumer needs.

### 2. Environment

The Company places strong emphasis on environmental stewardship and addressing the impacts of climate change by supporting the reduction of greenhouse gas emissions and the efficient use of resources. The Company promotes the conservation of natural resources and ecosystems in collaboration with local communities to maintain ecological balance and reduce negative impacts from business operations. The Company also drives innovation to enhance environmental performance and reduce environmental impacts in a sustainable manner. Furthermore, the Company is committed to responsible packaging management through the design and selection of packaging materials that are recyclable or biodegradable to minimize environmental impacts. Effective waste management practices are also implemented to reduce waste generation and maximize resource recovery.

### 3. Social

The Company creates value for society by producing and supplying high-quality products, ensuring strict control of the production process in compliance with product quality and safety standards. The Company develops products that promote consumer health and provides accurate nutritional information aligned with health and nutrition principles. The Company emphasizes the promotion of community well-being through sports initiatives at both national and international levels. It also engages with local communities surrounding its operations, particularly by supporting education through scholarships and providing learning opportunities to improve the quality of life and develop the potential of youth for long-term sustainability.

The Company respects human rights and treats workers with fairness, equality, and non-discrimination, in compliance with applicable employment regulations and codes of conduct. Equal employment opportunities are provided, along with appropriate job assignments and fair compensation. The Company strictly prohibits the employment of individuals under the age of 18 and illegal labor within its operations and supply chain. Additionally, the Company promotes occupational health and safety to ensure a safe working environment, while enhancing employees' knowledge, skills, creativity, and performance to achieve their full potential and contribute to sustainable value creation.

Accordingly, all Directors, Executives, Employees, and Contractors are responsible for collectively supporting, promoting, and adhering to this Sustainability Policy, thereby cultivating a corporate culture that prioritizes balanced value creation across economic, social, and environmental dimensions.

This Sustainability Policy is effective from 2 February 2026, following approval by the Board of Directors on 30 January 2026.



(Mr. Niwat Kanjanaphoomin)

Chairman of the Board of Directors

Srinanaporn Marketing Public Company Limited