

Preliminary information on the nominated persons being proposed for directorships

Mr. Niwat Kanjanaphoomin



Age	: 63
Positions	: Chairman / Independent Director
Shareholding	: None
First appointment as director	: 22 April 2022 (3 years until the 2025 Annual General Meeting of Shareholders)
Relationship with directors and management	: None
Highest Education	: M.A. (Economic Law), Chulalongkorn University
Governance training from IOD/others	: 1. Director Accreditation Program (DAP), Class 82/2010, Institute of Directors (IOD) 2. Audit Committee Program (ACP), Class 30/2010, Institute of Directors (IOD) 3. The Role of Chairman Program (RCP) Class 45/2019, Institute of Directors (IOD) 4. PDPA Regulation Overview, ILCT Ltd. (22 July 2022) 5. The importance of the audit committee and confidence in the Thai capital market, By the SEC Office (24 Nov 2023) 6. Digital Assets for Executive CMA Refresher Course By the SEC Office (25 June 2024) 7. Executive Briefing on Carbon Credit Opportunities By the SEC Office (26 August 2024) 8. CMA Refresher Course: Digital Assets for Executive By the SEC Office (17 September 2024) 9. CAC In house Anti-corruption Institute of Directors (IOD) (30 September 2024)
Criminal record in the past 10 years	: None
Disqualification:	: None (has not committed any offence against property or entered into a transaction which may have caused a conflict of interest with the Company over the last year.)
Positions in other organizations that compete with/relate to the Company	: None
Previous positions held as an independent director	: 7 years
Work experience and director/executive positions in other organizations	
Other listed companies in the Stock Exchange of Thailand : None	
Other organizations: None	
Past experience:	
2019 – Sep 2020	- Director, Coretech Corporation Ltd.
2018 - Mar 2023	- Director, Asia SIT Co., Ltd.
2018 - 2019	- Chairman, Risk Management Committee, Srinanaporn Marketing (Public) Co., Ltd.
2016	- Chairman, Risk Management Committee, Secondary Mortgage Corporation
2014 - 2017	- Director / Chairman, Risk Management Committee, Thai Credit Guarantee Corporation
2011 - 2013	- Director / Audit Committee, IFS Capital Thailand Public Co., Ltd.
2010 - 2014	- Managing Director, Thai Bond Market Association
2010 - 2014	- Director, Federation of Thai Capital Market Organizations

Meeting attendance in 2024

Meeting	No. of meetings attended / total meetings held	Percentage
Shareholders' Meeting	1/1	100
Board of Directors Meeting	8/8	100
Independent Committee Meeting	1/1	100

Additional requirements as an independent director

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years.

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Directors Nomination Process

The Board of Directors has considered with the approval of the Nominating and Remuneration Committee and deemed that Mr. Niwat Kanjanaphoomin has complete qualifications and does not have prohibited characteristics as specified by law on public limited companies, and does not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders as specified by law on Securities and Exchange, including having knowledge, abilities, and experiences in businesses relating to the company's operations which be able to help develop the company, therefore, he is appropriate to be elected as a director of the company.

Preliminary information on the nominated persons being proposed for directorships

Mr. Vira Jungjaroensuk



- Age** : 70
- Positions** : Independent Director / Member, Audit Committee /
Chairman, Nomination and Remuneration Committee
- Shareholding** : Holds 0.0021%
- First appointment as director** : 22 April 2022 (3 years until the 2025 Annual General Meeting of Shareholders)
- Relationship with directors and management** : None
- Highest Education** : M.A. (Public Administration), (Finance), National Institute of Development Administration
- Governance training from IOD/others** : 1. Director Accreditation Program (DAP), Class 139/2017, Institute of Directors (IOD)
2. Board Nomination and Compensation Program, Class 8/2019, Institute of Directors (IOD)
3. PDPA Regulation Overview, ILCT Ltd. (22 July 2022)
4. Legal Compliance & Corporate Governance, One Law Office (26 May 2023)
5. CAC In house Anti-corruption Institute of Directors (IOD) (30 September 2024)
- Criminal record in the past 10 years** : None
- Disqualification:** : None (has not committed any offence against property or entered into a transaction which may have caused a conflict of interest with the Company over the last year.)
- Positions in other organizations that compete with/relate to the Company** : None
- Previous positions held as an independent director** : 7 years
- Work experience and director/executive positions in other organizations**
- Other listed companies in the Stock Exchange of Thailand : None
- Other organizations: 1 organizations
- 2020 - present - Director, United Steel Pipe Co., Ltd.
- Past experience:**
- 1977 - 2017 - Revenue Regional, The Revenue Department

Meeting attendance in 2024

Meeting	No. of meetings attended / total meetings held	Percentage
Shareholders' Meeting	1/1	100
Board of Directors Meeting	8/8	100
Audit Committee Meeting	4/4	100
Nomination and Remuneration Committee Meeting	3/3	100
Independent Committee Meeting	1/1	100

Additional requirements as an independent director

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years.

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Directors Nomination Process

The Board of Directors has considered with the approval of the Nominating and Remuneration Committee and deemed that Mr. Vira Jungjaroensuk has complete qualifications and does not have prohibited characteristics as specified by law on public limited companies, and does not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders as specified by law on Securities and Exchange, including having knowledge, abilities, and experiences in businesses relating to the company's operations which be able to help develop the company, therefore, he is appropriate to be elected as a director of the company.

Preliminary information on the nominated persons being proposed for directorships
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Mr. Jirasuk Sugandhajati

Age	: 71
Positions	: Independent Director / Member of Audit Committee / Nomination and Remuneration Committee / Chairman of Risk Management Committee
Shareholding	: None
First appointment as director	: 22 April 2022 (3 years until the 2025 Annual General Meeting of Shareholders)
Relationship with directors and management	: None
Highest Education	: M.A. (Social Development), Kasetsart University
Governance training from IOD/others	: 1. Director Accreditation Program (DAP), Class 159/2017, Institute of Directors (IOD) 2. Risk Management Program for Corporate Leaders (RCL) Class 18/2019 3. PDPA Regulation Overview, ILCT Ltd. (22 July 2022) 4. Subsidiary Governance Program (SGP) Class 6/2023 5. CAC In house Anti-corruption Institute of Directors (IOD) (30 September 2024)
Criminal record in the past 10 years	: None
Disqualification:	: None (has not committed any offence against property or entered into a transaction which may have caused a conflict of interest with the Company over the last year.)
Positions in other organizations that compete with/relate to the Company	: None
Previous positions held as an independent director	: 6 years
Work experience and director/executive positions in other organizations	
Other listed companies in the Stock Exchange of Thailand : None	
Other organizations: 1 organizations	
2025 - present	- Chairman, Audit Committee and Performance Evaluation Committee, Ministry of Labour Office of the Permanent Secretary, Ministry of Labour
Past experience:	
2013 - 2014	- Permanent Secretary, Ministry of Labor, Office of Permanent Secretary, Ministry of Labor
2011 - 2013	- Secretary General, Social Security Office, Social Security Office, Ministry of Labor
2011	- Deputy Permanent Secretary, Ministry of Labor, Office of Permanent Secretary, Ministry of Labor
2009 - 2011	- Director General, Department of Employment, Department of Employment, Ministry of Labor

Meeting attendance in 2024

Meeting	No. of meetings attended / total meetings held	Percentage
Shareholders' Meeting	1/1	100
Board of Directors Meeting	8/8	100
Audit Committee Meeting	4/4	100
Nomination and Remuneration Committee Meeting	3/3	100
Risk Management Committee Meeting	1/1	100
Independent Committee Meeting	1/1	100

Additional requirements as an independent director

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years.

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Directors Nomination Process

The Board of Directors has considered with the approval of the Nominating and Remuneration Committee and deemed that Mr. Jirasuk Sugandhajati has complete qualifications and does not have prohibited characteristics as specified by law on public limited companies, and does not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders as specified by law on Securities and Exchange, including having knowledge, abilities, and experiences in businesses relating to the company's operations which be able to help develop the company, therefore, he is appropriate to be elected as a director of the company.

Preliminary information on the nominated persons being proposed for directorships

Ms. Lanlalit Maitreevithyanont



Age : 40

Positions : Director

Shareholding : Holds 0.51%

First appointment as director : 8 August 2024 (8 months until the 2025 Annual General Meeting of Shareholders)

Relationship with directors and management : Spouse of Mr. Tanawat Kraipisitkul

Highest Education : Master of Business Administration, Strategic Financial Management, Sasin Graduate Institute of Business Administration of Chulalongkorn University

Governance training from IOD/others : 1. Director Accreditation Program (DAP) Class 218/2024 Institute of Directors (IOD)

Criminal record in the past 10 years : None

Disqualification: : None (has not committed any offence against property or entered into a transaction which may have caused a conflict of interest with the Company over the last year.)

Positions in other organizations that compete with/relate to the Company : None

Previous positions held as an independent director : None

Work experience and director/executive positions in other organizations

Other listed companies in the Stock Exchange of Thailand : 1 organizations

2024 - Present - Director, Sermsang Power Corporation (Public) Co., Ltd.

Other organizations: 1 organizations

2017 – Present - Deputy Managing Director, Absolute Products Co., Ltd.

Past experience:

2016 – 2017 - Assistant Vice President Finance, Sermsang Power Corporation Co., Ltd.

2013 – 2016 - Senior Assistant Vice President Investment banking, Bualuang Securities Public Company Limited

Meeting attendance in 2024

Meeting	No. of meetings attended / total meetings held	Percentage
Board of Directors Meeting ⁽¹⁾	2/8	100

Remark ⁽¹⁾ To be appointed as director of the Company subject to the resolution of the Board of Directors' Meeting No. 6/2024, held on 8 August 2024, in replacement of Mr. Wichian Chaisathaporn who resigned from the Company's director, effective from 12 July 2024.

Directors Nomination Process

The Board of Directors has considered with the approval of the Nominating and Remuneration Committee and deemed that Ms. Lanlalit Maitreevithyanont has complete qualifications and does not have prohibited characteristics as specified by law on public limited companies, and does not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders as specified by law on Securities and Exchange, including having knowledge, abilities, and experiences in businesses relating to the company's operations which be able to help develop the company, therefore, he is appropriate to be elected as a director of the company.